

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

Junior Researcher on Forest Economics and Ecosystem Services governance

Reference: 25-01-00006

The **Forest Science and Technology Centre of Catalonia (CTFC)** is looking for a BSc or MSc researcher to join the research group on Socioeconomics and Governance of Rural Systems and contribute to projects related to forest economic analyses regarding ecosystem services.

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. The Research Group on Socioeconomics and Governance of Rural Systems is immersed within the Bioeconomy and Governance programme.

The **Forest Science and Technology Centre of Catalonia (CTFC)**, located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 180 staff, produces >120 scientific articles annually and has a turnover of app. 9 Mil. €/year. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. This contract may start on March 2024.
2. It is a full-time position with duration until December 2025 (with possibility of contract extension), working for projects funded by Horizon Europe and Next Generation aids.
3. Annual gross salary will be commensurated with the specific profile of the selected candidate (qualifications and experience) but may be between 23.900 and 27.100 €/year.
4. The candidate will be based at CTFC in Solsona (NE Spain), with remote working options according to the institution norms (20 h/week).
5. Full time contract: 37.5 hours per week.
6. 23+6 days of holidays per year. Good family-work balance conditions.

KEY RESPONSABILITIES

The successful candidate is expected to:

1. Perform economic analyses in the field of economic impact of projects, environmental valuation, value chain financial analysis, political economics, etc of current research and innovation projects. This implies documental and quantitative analysis.
2. Data collection (surveys and/or interviews) with key actors (policy-makers, value chain actors, land managers), and database management.

3. Literature review and reporting on key forest ecosystem services, economic incentives, wildfire economics, pastoralism, Nature-Based Solutions, forest innovations, etc.
4. Contribute to the writing of scientific articles and technical reports.
5. Contribute to other institutional activities.

BASIC REQUIREMENTS

1. Degree in Economics (or about to finish), preferably in environmental or agricultural economics, or a related discipline provided it includes specialization in economics.
2. Experience with econometric/statistical analyses.
3. Strong communication skills, writing and reporting skills.
4. Ability to engage with stakeholders.
5. Working level in English.

DESIRABLE REQUIREMENTS

1. M.Sc. level.
2. Interest in the research career – enrolling as PhD student will be highly valued.
3. Experience in environmental valuation techniques.
4. Experience in surveys and/or interviews
5. Experience in literature review
6. Experience with policy analysis
7. Experience with participation in research projects.
8. Experience in inter-disciplinary projects.
9. International experience
10. Readiness to quickly integrate in an established team.
11. Scientific or dissemination publications in topics related to the job post.
12. Knowledge of Spanish and Catalan is an asset.
13. Experience in the forest, agriculture, environmental or rural research domain.

SOFT COMPETENCES

1. Team player.
2. Critical thinking and attention to detail.
3. Capacity to work under pressure.
4. Ability to work in a multidisciplinary environment.
5. Ability to plan and organize their work independently.
6. Result oriented.
7. Flexibility and adaptation.
8. Initiative and pro activity.
9. Availability to travel sporadically.

CONTACT

Forest Science and Technology Center of Catalonia
Ctra. of St. Llorenç de Morunys, km 2 (direction Port del Comte)
25280 Solsona
Tel. (+34) 973 48 17 52
E-mail: borsa.treball@ctfc.cat
<https://ctfc.en/>

<https://ctfc.cat/transparencia.php>

CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. Integration policy: reservation of a place for staff with a certificate of recognized disability.

SELECTION PROCESS AND CRITERIA

The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. **Admission of candidates:** applicants must submit a curriculum vitae, motivation letter and, and two completed and signed annex documents found in the offer, addressed to borsa.treball@ctfc.cat, until **14th February 2025 at 14:00h**, indicating the reference code of the offer.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
3. **Selection (March 2025):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: borsa.treball@ctfc.cat

Indicative Calendar	
15 working days	Publication and dissemination of the job offer: CTFC website, SOC Office and other dissemination channels.
Next 2 working days	Preselection: determination of compliance with the minimum requirements of the offer. Evaluation of the pre-selected candidacies, through a score based on objective criteria, and suitable pre-selected CVs are forwarded to the Selection Committee for review . Sending informative mail to CVs not suitable to continue in the process.
Next 2 working days	Selection committee celebration: Interview with the selected suitable candidates. Selection Committee Minutes with the selected candidate and the reasons for the selection. Publication in the CTFC job board of the resolution identifying the elected person. Sending informational Mail to suitable CVs interviewed not selected.



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Financiado por
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Next 1 working day	Sending to Human Resources the official documentation necessary to process the employment contract, and coordination with the start date of the contract.
March 2025	Start of the contract.